



# YES. NO. MAYBE?

## Medical Marijuana & Your Drug-Free Workplace Program

**Wednesday, March 6**

**Holiday Inn • 7701 Reynolds Rd., Mentor**

**\$15 per person • Open to all**

**Registration: 8:00 a.m.**

**Presentation: 8:30 - 10:00 a.m.**

**Continental breakfast provided**

**Registration/More info:**

Please RSVP by **February 15** to your “home” Chamber:

Eastern Lake: [easternlakecountychamber.org](http://easternlakecountychamber.org) or 440-357-7572

Mentor Area: [mentorchamber.org](http://mentorchamber.org) or 440-255-1616

Western Lake: [wwlcchamber.com](http://wwlcchamber.com) or 440-942-1632

*Employers need to decide how they will respond to medical marijuana before the system to recommend and dispense it is fully operational. To give insight into this important decision, we're offering a presentation to:*

- Raise awareness of business and operational issues from legalization under Ohio H.B. 523
- Increase understanding of the related drug-free workplace program issues for employers and employees
- Review key decisions that need to be made - particularly relating to policy, operations and employee/supervisor awareness

*The content of the presentation is meant for informational purposes only and not for the purpose of providing legal advice. As such, it should not be used as a substitute for consultation with a legal professional or other competent advisors. Please contact a licensed attorney to obtain advice with respect to any legal issue discussed in this presentation or regarding a situation specific to your business.*

*This activity has been approved for 1.50 credit hours for Ohio Insurance and 1.50 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).*

Presented by **Working Partners®** with support from the Lake County Alcohol, Drug Addiction, and Mental Health Services (ADAMHS) Board, and these Chambers of Commerce

